

**DIVISION OF  
COMMUNITY DEVELOPMENT  
John Urbahns/Director**

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**PLANNING & POLICY  
Pam Holocher, Deputy Director**

STRATEGIC PLANNING  
Sherese Fortriede, Manager

SPECIAL PROJECTS/GIS  
Paul Spoelhof, Manager

**DEVELOPMENT  
Greg Leatherman, Deputy Director**

COMMUNITY DEVELOPMENT CORP  
Cheryl Schuster, Manager

URBAN ENTERPRISE ZONE  
Terrance McCaffrey, Administrator

REDEVELOPMENT

ECONOMIC DEVELOPMENT AND INTERNATIONAL TRADE

**HOUSING AND NEIGHBORHOOD SERVICES  
Heather Presley, Deputy Director**

HOUSING AND PROGRAM MANAGEMENT  
Sherry Early-Aden, Administrator

GRANTS ADMINISTRATION  
Kelly Lundberg, Administrator

NEIGHBORHOOD REVITALIZATION  
Janel Cain, Manager

**NEIGHBORHOOD CODE ENFORCEMENT  
Cindy Joyner, Director**

## **Division of Community Development**

### **Vision Statement**

"To foster a vibrant, prosperous and growing Fort Wayne through extraordinary community development."

### **Mission Statement**

"To develop and implement creative community-based strategies to enhance economic opportunity, build strong neighborhoods, and ensure a dynamic framework for quality growth and development."

### **Director's Office**

The Director's Office provides coordination and overall direction for the Division comprised of by the following departments: Finance, Special Projects/GIS, Strategic Planning, Community Development Corporation of Northeast Indiana, Redevelopment, Housing Programs, Grants Administration, Neighborhood Revitalization, and Neighborhood Code Enforcement.

The division's departments work collaboratively to coordinate and carry out activities based on the following operating principles:

Community-Based Planning - Ensure Community based planning as the foundation for all projects, resource allocation and collaboration.

Aggressive Implementation - Create and sustain an aggressive implementation strategy for all planning efforts.

Support Businesses - Sustain strong and aggressive support for business and investment and job creation.

Strategic Projects - Encourage and facilitate strategic projects that will develop, revitalize, and strengthen the Fort Wayne Community.

Community Collaboration - Pursue a stronger commitment with citizens, neighborhoods, businesses and organizations to collaborate as strategic partners in achieving community development goals.

High Performance Organization - Foster a work environment that encourages and provides for sustained personal and professional development and a commitment to innovation and excellence.

### **Deputy Director of Planning & Policy**

Working under the Division Director, this Director oversees the implementation of integrated strategic and operational planning initiatives that enhance development opportunities and efficiencies for the City of Fort Wayne. The Deputy Director oversees the daily operations of the following departments:

**Special Projects/GIS** provides strategic research to assist in the direction of Division resources, management of special projects and develops/leads implementation of the Division technology strategy. It provides data, analysis, and GIS support to the Division.

**Strategic Planning** works to promote good stewardship of City resources through various land and planning studies, visioning initiatives, Comprehensive Plan updates, transportation studies and the promotion for orderly, fiscally sound expansion of the City through annexation.

**Historic Preservation**, a sub-area within this department, manages the historic and aesthetic resources of the community, working with property owners, city agencies and other groups to coordinate improvement efforts, provide technical assistance and cost-effective design solutions.

#### **Deputy Director of Development**

Working under the Division Director, this Director oversees the implementation of an aggressive development partnership between the public and private sectors. The Deputy Director oversees the following departments and provides direct liaison/support to the Fort Wayne/Allen County Economic Development Alliance and support for international trade:

**Community Development Corporation of Northeast Indiana (CDC)** is a city-sponsored, 501 c (6) not-for-profit business development organization. Its primary objective is to promote the growth and development of small commercial and industrial businesses in the Fort Wayne area and a nine-county area in northeast Indiana through creative business loan programs.

**Redevelopment** in conjunction with the Redevelopment Commission promotes and implements opportunity projects, acting as a catalyst to develop areas that have shown a cessation of growth and lack of development. This is done through techniques including real estate acquisition, site preparation and/or providing public infrastructure to the site. Financing resources generally used are Tax Incremental Financing (TIF) and Redevelopment General Obligation Bonds.

#### **Deputy Director of Housing and Neighborhood Services**

Working under the Division Director, this Director oversees the implementation of initiatives to attract and support housing investment and reinvestment in the City to promote community development and expand access to desirable housing. The Deputy Director oversees the strategic investment of public funds in neighborhood revitalization-oriented projects and programs which leverage significantly higher levels of private investment through the following departments:

**HANDS** is a quasi-public not-for-profit Corporation of the city organized under chapter 246 of the Indiana Acts of 1921.

**Housing Programs** administers the City's Home Investment Partnerships Act (HOME) Program from the federal department of Housing and Urban Development (HUD).

**Grants Administration** administers the City's Community Development Block Grant (CDBG) and Emergency Shelter Grant (ESG) programs from the federal department of Housing and Urban Development (HUD).

**Neighborhood Revitalization** plans, coordinates and directs the City's neighborhood revitalization implementation program and ancillary projects.

#### **Director of Neighborhood Code Enforcement**

Working under the Division Director, this Director oversees the daily operations of Neighborhood Code Enforcement. NCE works towards the goal of ensuring safe housing for the citizens of the community by eliminating unsafe structures, securing vacant structures and cleaning-up blighted areas.

**COMMUNITY DEVELOPMENT  
COMBINED  
2009 BUDGET COMPARISON**

	<u>2007 ACTUAL</u>	<u>2008 ACTUAL THRU 30-Jun-08</u>	<u>2008 APPROVED THRU 06/30/08</u>	<u>2009 SUBMITTED</u>	<u>\$ INCREASE (DECREASE) FROM 2008 APPR TO 2009</u>	<u>% CHANGE FROM 2008 APPR TO 2009</u>
<b>5111 WAGES-REG</b>	<b>\$ 2,502,611</b>		<b>\$ 2,826,220</b>	<b>\$ 2,577,045</b>	<b>\$ (249,175)</b>	<b>-8.82%</b>
5131 PERF	149,981		194,985	186,841	(8,144)	
5132 FICA	183,108		216,206	197,139	(19,067)	
5134 GROUP HEALTH INSUR	464,610		513,000	459,000	(54,000)	
5136 UNEMPLOYMENT	2,574		2,826	2,574	(252)	
5137 WORKERS COMP	19,258		13,460	15,409	1,949	
5138 CLOTHING ALLOWANCE	5,800		8,400	8,400	-	
513A PERF/FRINGE	78,118		83,565	77,313	(6,252)	
513R RETIREE HEALTH INSUR	42,500		63,000	63,000	-	
<b>TOTAL 5100</b>	<b>\$ 3,448,560</b>	<b>\$ 1,870,834</b>	<b>\$ 3,921,662</b>	<b>\$ 3,586,721</b>	<b>\$ (334,941)</b>	<b>-8.54%</b>
5214 SAFETY ITEMS	\$ 290		\$ 150	\$ 150	\$ -	
5219 OTHR OFC SUPPL	21,640		33,945	31,814	(2,131)	
5231 GASOLINE	20,847		25,996	36,548	10,552	
5299 OTHR MTLs	4,193		2,995	2,805	(190)	
529C BUNKER/UNIFORM	907		319	319	-	
<b>TOTAL 5200</b>	<b>\$ 47,877</b>	<b>\$ 21,994</b>	<b>\$ 63,405</b>	<b>\$ 71,636</b>	<b>\$ 8,231</b>	<b>12.98%</b>
5311 LEGAL SRVCS	\$ -		\$ 1,100	\$ 20,000	\$ 18,900	
5314 CONSULT SRVCS	89,394		133,780	72,500	(61,280)	
531E RANDOM DRUG SCREEN	327		1,572	1,582	10	
531K SEMINAR FEES	11,953		12,685	10,165	(2,520)	
531S SOFTWARE TRAINING	-		1,500	5,500	4,000	
531Z DOC RECORDING FEES	-		-	19,720	19,720	
5322 POSTAGE	29,807		39,596	45,800	6,204	
5323 TELEPHONE	16,110		25,431	25,200	(231)	
5324 TRAVEL	21,806		27,526	24,344	(3,182)	
5326 MILEAGE	13,196		12,257	14,015	1,758	
532C CELL PHONE	3,351		3,351	3,468	117	
532L LONG DISTANCE	1,026		1,200	1,260	60	
5331 PRINTING	29,510		49,604	22,284	(27,320)	
5332 PUB LEGAL	16,889		5,191	1,685	(3,506)	
5333 PHOTO/BLPRNT	460		616	-	(616)	
5342 LIABILITY INSUR	11,837		16,284	11,363	(4,921)	
535N STORAGE	2,201		3,180	3,120	(60)	
5356 RECYCLE	-		-	216	216	
5361 BOARD-UPS	62,700		50,000	-	(50,000)	
5363 CONT OTH REP	4,242		6,750	7,700	950	
5364 WEEDS	199,989		264,000	-	(264,000)	
5369 CONT SRVCS	228,732		162,870	435,740	272,870	
536A MAINT-HARDWARE	8,277		-	25,000	25,000	
536N GARAGE NON-TARGET	8,028		13,056	13,000	(56)	
536T GARAGE TARGET	15,864		17,383	15,657	(1,726)	
5371 BLDG RENT	73,747		80,782	82,782	2,000	
5374 OTHER EQUIP RENT	8,840		13,153	11,244	(1,909)	
5377 CC BLD PKG	1,004		1,360	760	(600)	
5391 SUBS & DUES	5,807		8,800	8,670	(130)	
5399 OTHR SRVCS	10,949		30,310	1,461	(28,849)	
539B MASTER LEASE	42,979		64,303	64,660	357	
<b>TOTAL 5300</b>	<b>\$ 919,025</b>	<b>\$ 313,410</b>	<b>\$ 1,047,640</b>	<b>\$ 948,896</b>	<b>\$ (98,744)</b>	<b>-9.43%</b>

COMMUNITY DEVELOPMENT  
 COMBINED  
 2009 BUDGET COMPARISON

	<u>2007</u> <u>ACTUAL</u>	<u>2008 ACTUAL</u> <u>THRU</u> <u>30-Jun-08</u>	<u>2008</u> <u>APPROVED</u> <u>THRU 06/30/08</u>	<u>2009</u> <u>SUBMITTED</u>	<u>\$ INCREASE</u> <u>(DECREASE)</u> <u>FROM 2008 APPR</u> <u>TO 2009</u>	<u>% CHANGE</u> <u>FROM 2008 APPR</u> <u>TO 2009</u>
5443 PUR OFFC EQP	\$ 5,746		\$ 18,375	\$ 23,191	\$ 4,816	
5445 PUR COMPUTER	-		7,000	3,500	(3,500)	
5446 PUR SOFTWARE	659		2,000	16,350	14,350	
5451 PUR FURNITURE	1,589		3,600	3,600	-	
<b>TOTAL 5400</b>	<b>\$ 7,994</b>	<b>\$ 3,912</b>	<b>\$ 30,975</b>	<b>\$ 46,641</b>	<b>\$ 15,666</b>	<b>50.58%</b>
<b>TOTAL EXPENSES</b>	<b>\$ 4,423,456</b>	<b>\$ 2,210,150</b>	<b>\$ 5,063,683</b>	<b>\$ 4,653,894</b>	<b>\$ (409,789)</b>	<b>-8.09%</b>

**Community Development 2009-2013 Capital Improvement Program**

<b>FUNDING SOURCE CODE:</b>	GRP-Grant Pending	PT-Property Tax
CC-Cumulative Capital Fund	LE-Lease	RB-Revenue Bond
CDBG-Community Development Block Grant	InfraBd-Infrastructure Bond	ST-State Source
CEDIT-Co. Economic Development Income Tax	LRS-Local Roads & Streets	SU-Sewer Utility
CO-County Source	MISC-Miscellaneous	SWU-Stormwater Utility
FED-Federal Source	MVH-Motor Vehicle Highway	TIF-Tax Increment Financing
GOB-General Obligation Bond	PCBF-Park Cumulative Bldg. Fund	UF-User Fee
GRA-Grant Approved	PS-Private Source	WU-Water Utility

Item #	Project Title & Description	Funding Source	Expenditure				
			2009	2010	2011	2012	2013
1	Geographic Information System (GIS) Workstations	PT	3,500	-	-	7,000	-
		Admin	3,500	-	-	7,000	-
2	Printer Replacement	PT	4,472	3,800	1,600	1,800	4,500
		Admin	4,472	3,800	1,600	1,800	4,500
3	Proportionate share of GIS upgrade & server enhancements	PT	7,000	7,000	7,000	-	-
		Admin	7,000	7,000	7,000	-	-
4	GIS - Plotter	PT	-	12,000	-	-	-
		Admin	-	12,000	-	-	-
5	Software	PT	16,350	2,000	2,000	2,000	2,000
		Admin	16,350	2,000	2,000	2,000	2,000
6	Office Furniture	PT	3,000	3,000	3,000	3,000	3,000
		Admin	3,000	3,000	3,000	3,000	3,000
7	Other	PT	1,500	-	-	1,800	-
		Admin	1,500	-	-	1,800	-
<b>TOTAL</b>			<b>35,822</b>	<b>27,800</b>	<b>13,600</b>	<b>15,600</b>	<b>9,500</b>

- 1 Geographic Information System (GIS) Workstations**
- 2009 (1) GIS @ \$3500/ea purchased in 2005
- 2012 (2) GIS @ \$3,500/ea purchased in 2008
- 2 Printer Replacement**
- 2009 (1) DIV Color HP Laser Jet 6L @\$2500/ea, (1) Div HP 8150 + Network Card @ \$1972 purchased in 2003
- 2010 (2) DIV printer replacements (8150s @ \$1900)
- 2011-2013 (2) DIV desktop printer replacements (@ \$800)
- 3 Proportionate share of GIS upgrade & server enhancements**
- 2009 Same
- 4 GIS - Plotter**
- 2010 (1) GIS @ \$12,000/ea purchased in 2005
- 5 Software**
- 2009 Arc Editor software - Planning/GIS; \$2000 misc IE: Census Data, Acrobat, and other software updates
- 2010-2013 \$2000 Misc IE: Census Data, Acrobat, and other software updates for specific uses
- 6 Office Furniture**
- 2009-2013 \$3000 Misc chair/furniture replacements
- 7 Other**
- 2009 Scanner w/document feed for Redevelopment end
- 2012 Digital camera replacement

**Community Development - Code Enforcement 2009-2013 Capital Improvement Program**

Community Development - Code Enforcement 2009-2013 Capital Improvement Program							
<u>FUNDING SOURCE CODE:</u>		GRP-Grant Pending	PT-Property Tax				
CC-Cumulative Capital Fund		LE-Lease	RB-Revenue Bond				
CDBG-Community Development Block Grant		InfraBd-Infrastructure Bond	ST-State Source				
CEDIT-Co. Economic Development Income Tax		LRS-Local Roads & Streets	SU-Sewer Utility				
CO-County Source		MISC-Miscellaneous	SWU-Stormwater Utility				
FED-Federal Source		MVH-Motor Vehicle Highway	TIF-Tax Increment Financing				
GOB-General Obligation Bond		PCBF-Park Cumulative Bldg. Fund	UF-User Fee				
GRA-Grant Approved		PS-Private Source	WU-Water Utility				
Item #	Project Title & Description	Funding Source	Expenditure				
			2009	2010	2011	2012	2013
1	Printer Replacement	PT	6,087	822	822	-	-
2	Vehicle Replacement	LE	-	14,500	-	-	29,000
3	Office Furniture	PT	600	2,350	-	-	-
4	Other Equipment (Digital Cameras)	PT	3,632	4,540	4,540	4,540	4,540
5	Fax Machine	PT	500	-	-	-	-
<b>TOTAL</b>			<b>10,819</b>	<b>22,212</b>	<b>5,362</b>	<b>4,540</b>	<b>33,540</b>

Explanations of above (detail)

- 1 Printers are being replaced according to a 4 year schedule  
 2009 - (3) 1997 replacements, (2) 1999 replacements,  
 (2) 2000 replacements, (1) 2001 replacement,  
 (3) 2002 replacements,  
 2010 - (2) 2004 replacements  
 2011 - (2) 2005 replacements
- 2 Vehicle Replacement  
 2010 - replace (1) 2003 Chevy Malibu Veh #13831  
 2013 - replace (2) 2006 Ford Taurus' Veh #16046 & Veh #16047
- 3 Office Furniture - shared by 28 people  
 2009 - replace (3) file cabinets  
 2010 - replace (13) chairs, 2 file cabinets
- 4 Other Equipment (Digital Cameras)  
 2009 - (8) digital camera replacements  
 2010 - (10) digital camera replacements  
 2011 - (10) digital camera replacements  
 2012 - (10) digital camera replacements  
 2013 - (10) digital camera replacements
- 5 Fax Machine  
 2009 - replace

**STAFFING LEVELS  
BUDGETED  
COMMUNITY DEVELOPMENT**

CLASSIFICATION TITLE	EXEMPT GRID/ UNION	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>CIVIL CITY FUNDED</b>														
Director of Community Development	I	0.29	0.53	0.80	0.96	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director	H	0.00	0.00	0.00	0.00	0.00	0.00	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Director of Planning	H	0.50	1.50	1.50	0.75	0.75	0.83	1.00	1.00	0.00	0.00	0.00	0.00	0.00
Director of Finance	H	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
Community Development Administrator	G	0.00	0.00	0.00	0.00	0.00	0.00	2.00	3.00	1.00	1.00	1.00	1.00	1.00
Community Development Manager	G	0.00	0.00	0.00	0.00	0.00	0.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00
Community Development Specialist	E	0.00	0.00	0.00	0.00	0.00	0.00	12.50	12.50	9.50	9.50	9.50	9.50	9.50
Staff Accountant	E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	A	0.00	0.00	0.00	0.00	0.00	0.00	4.00	3.00	4.00	4.00	4.00	4.00	4.00
Land Use / Office Coordinator	10/IAM	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
Land Use / Office Asst. Coordinator	8/IAM	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
NCE Director	J	1.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00
Case Systems Manager	I	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Customer Relations Manager	G	0.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Customer Relations Supervisor	F	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Legal Assistant	B	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	A	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Team Leader	IAM	0.00	0.90	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Enforcement Officer	IAM	10.80	9.90	11.00	6.00	6.00	7.67	10.33	12.00	12.00	12.00	12.00	12.00	12.00
Case System Specialist	IAM	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Enfor/Special Projects - Sec 8	IAM	3.00	3.00	3.00	1.68	2.68	3.12	3.57	4.00	4.00	4.00	4.00	4.00	4.00
NCE/Special Projects Coord.	IAM	2.00	2.00	2.00	2.00	2.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Enfor-Serv Specialist Dispatch	IAM	1.00	1.00	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
AV Clerk/Hearing Specialist	IAM	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Staff Accountant Supervisor	F	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Enforcement Manager	G	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ABVH Inspec/Weed Coord.	IAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Section 8 Coordinator/Title Search	IAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Field Supervisor	F	0.00	0.00	0.00	0.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Director - Economic Development	J	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deputy Director - Development	H	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deputy Director - Housing & Neigh Serv	H	0.00	0.00	0.00	0.00	1.00	0.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fiscal Manager	G	0.50	0.50	0.50	0.25	0.55	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Financial Accountant	E	0.75	0.70	0.70	0.20	0.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Asst.	A	0.25	0.25	0.25	0.25	0.50	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executive Secretary	A	0.33	0.34	0.34	0.34	0.25	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Administrator - Land Use & Permitting	G	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Administrator - GIS/Special Projects	G	0.00	0.00	0.00	0.75	0.60	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Manager - Planner III	G	3.00	2.00	2.00	1.75	1.50	1.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Manager - Business Development	G	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Manager - Manager International Trade	G	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Specialist - Planner II	E	3.00	4.00	4.00	4.75	5.50	5.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Specialist - Historic Preservation/Planner II	E	1.00	0.50	0.50	0.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Specialist - Planner *	E	8.34	3.00	3.00	4.00	2.75	3.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Specialist - Historic Preservation Asst./Planner I	E	0.00	0.50	0.50	0.75	0.75	0.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Specialist - GIS/Special Projects	E	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sr Econ Development Development Specialist	I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Economic Development Specialist	E	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst. Business Dev. Specialist	D	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Asst.	A	1.75	2.00	2.00	1.75	1.75	1.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executive Secretary	A	0.50	0.33	0.33	0.33	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Administrator - CDC	G	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Specialist - CDC Finance	E	1.50	1.50	1.50	1.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CD Administrator - UEA	G	0.25	0.25	0.25	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>SUBTOTAL CIVIL CITY FUNDED</b>		<b>52.76</b>	<b>47.70</b>	<b>51.17</b>	<b>46.51</b>	<b>45.88</b>	<b>50.27</b>	<b>54.90</b>	<b>56.00</b>	<b>51.00</b>	<b>51.00</b>	<b>51.00</b>	<b>51.00</b>	<b>51.00</b>
<b>GRANT FUNDED</b>														
CDC		1.50	1.50	1.50	2.00	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
CDBG		19.29	20.85	19.93	18.27	17.20	15.02	14.50	15.50	13.50	13.50	13.50	13.50	13.50
<b>SUBTOTAL GRANT FUNDED</b>		<b>20.79</b>	<b>22.35</b>	<b>21.43</b>	<b>20.27</b>	<b>19.70</b>	<b>17.52</b>	<b>17.00</b>	<b>18.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>
<b>TOTAL COMMUNITY DEVELOPMENT DIVISION</b>														
		<b>73.55</b>	<b>70.05</b>	<b>72.60</b>	<b>66.78</b>	<b>65.58</b>	<b>67.79</b>	<b>71.90</b>	<b>74.00</b>	<b>67.00</b>	<b>67.00</b>	<b>67.00</b>	<b>67.00</b>	<b>67.00</b>