



A change to your frame benefit is in sight

Starting January 1, 2011, we're making our frame allowance easier for our members to understand and use.

- Members will have an allowance that will be applied toward the retail purchase price of the frames they choose from any network provider — at both private practice and retail locations! Members can control exactly how much they want to spend on their frames with no guesswork or need for their doctor to determine the price.
- Many providers will also offer an additional discount off any overage on the frame prices if the member chooses a frame that exceeds his or her allowance.*
- Our new program allows for added flexibility in finding the right level of frame benefit for your employees.

We've simplified our frame benefit to make it easier to understand and see the savings.

Understanding exactly how much our members will pay is easy. Since the frame allowance is applied to the retail price of the frame, there is no guess work in how much our members have to spend. If the frame costs less than the allowance, the member has no additional out of pocket expense, other than applicable copay. If the member selects a frame that costs more than their allowance, the member would be responsible for the additional amount above the allowance, plus any applicable copay, less any additional discount available from selected providers.*

Example:

Sally selects frames that cost \$149.00. She has a retail frame allowance of \$130.00. We have negotiated with the provider to offer a 30% discount on material costs above the frame allowance. So, Sally pays \$13.30 for the cost of her frames plus any copay.*

Cost of Frames	\$149.00
Less the Retail Frame Allowance	\$130.00
SUBTOTAL	\$19.00
*Less 30% Additional off the Difference	\$6.70
TOTAL COST FOR FRAMES	\$13.30

The retail frame allowance is applied to any frame the member would like to purchase at our network locations. There are no limitations to a certain collection or special selection of frames, members just go in to their network provider, shop for what they like and apply their frame allowance to the cost, it's that easy!

We put the power to choose in our members' hands.

**30% Discount available at participating network provider locations.*

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