



## 2018 UPDATES



**\*\*IMPORTANT\*\***  
**OPEN ENROLLMENT TO BE DONE ONLINE—MUST BE COMPLETED BY NOVEMBER 15, 2017**

[www.cityoffortwayne.org/citybenefits](http://www.cityoffortwayne.org/citybenefits)

Benefits enrollment for 2018 must be completed online no later than November 15, 2017. **YOUR BENEFITS WILL TERMINATE DECEMBER 31, 2017 IF YOU DO NOT COMPLETE AN ELECTRONIC ELECTION FORM. COMPLETE INSTRUCTIONS ON COMPLETING ONLINE ENROLLMENT CAN BE FOUND AT THE WEBSITE LISTED ABOVE.**

**USER NAME: EMPLOYEE #**

**PASSWORD: LAST FIVE DIGITS OF YOUR SSN**

## SAVING FOR RETIREMENT IS IMPORTANT!

Don't just rely on your pension for your retirement income. Employees have the opportunity to save additional money for retirement through 457 plans. In addition to Lincoln Financial, we are now offering Nationwide Retirement as an option to all employees.

**Lincoln Financial Advisors - (260) 637-0800**

**Nationwide Retirement - (317) 446-9128**

**For more information, go to the Benefits website.**

## 2018 GYM CLUB/FITNESS REIMBURSEMENTS

During a recent IRS audit, a determination was made that reimbursements for gym club memberships and other fitness related activities are considered taxable income to employees. All claims will continue to be submitted to Automated Group Administration, however, reimbursements will be made on the employee's paycheck and will be taxable.

These reimbursements will be done on the 1st pay cycle of the month. All claims submitted and processed by AGA by the 20th of each month will be included in the next month's reimbursement.

All 2017 claims should be submitted to AGA prior to December 21, 2017. Any claims submitted after that date will be considered taxable income for 2018 and will be processed after the first of the year.

Wellness exams, flu shots, immunizations and other health related testing is not considered taxable income to the employee.



## NEW FOR 2018

Connect to a doctor, get treatment, and get prescriptions, 24 hours a day, 7 days a week over the phone or via the mobile app. Using HealthiestYou can **SAVE YOU TONS OF MONEY** and no more sitting around in waiting rooms. **And best of all, it's FREE!**

As of 1/1/18 we will be offering an amazing new benefit....HealthiestYou. You will be receiving a welcome packet via mail. This service will be available to all family members enrolled on your health plan. You will have access 24/7/365 to board certified, US based and licensed physicians that can diagnose, treat, and prescribe for acute illnesses (ex. Flu, allergies, earache and many more).

**See Benefits website for detailed information.**

## 2018 MEETING SCHEDULE

<u>Date</u>	<u>Location</u>	<u>Time</u>
10/20/17	Street Department	7:00 am
10/23/17	Filtration Plant Citizens Square	7:00 am 10:00 am
10/24/17	WPC Plant Public Safety Academy Water Maintenance	7:00 am 10:00 am 2:30 pm
10/25/17	Police Department Public Safety Academy Citizens Square	8:00 am 10:00 am 2:00 pm
10/26/17	Franke Park Pavilion Public Safety Academy	8:00 am 10:00 am
10/27/17	WPC Maintenance Citizens Square	7:30 am 10:00 am

**For a more detailed listing of addresses and room locations, go to the Benefits website.**

