

CITY OF FORT WAYNE JOB POSTING

Applicants and Employees must meet duties/essential functions and minimum requirements.

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| Job Vacancy: | Security Person | Department: | Parks & Recreation |
| Requisition Number: | 2022221 | | |
| Hours: | 40 hours per week, hours vary | Rate of Pay: | \$22.9286 per hour |
| Date Posted Up: | 7/7/2022 | Date Posted Down: | Until filled |
| Time Up: | 8:00 a.m. | Time Down: | |

SUMMARY

Working under the general supervision of the Supervisor – Facilities and Trades, incumbent is responsible for providing an “after hour” presence at all park facilities. Incumbent will check that buildings are secure, respond to needs of park patrons, perform a variety of minor janitorial and maintenance duties, respond and react appropriately to specific park related problems and security alarms as required. Incumbent will be responsible for locking and unlocking park facilities as required and acting as liaison between the parks department and the police department to ensure safety in the parks during “after hour” periods. The incumbent is expected to exercise good judgment, independence, initiative, and professional expertise in conducting day-to-day operations. All work duties and activities must be performed in accordance with the City safety rules and operating regulations, policies and procedures as well as federal, state, and local regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the ability to interact with the public, City incumbents, and outside agencies with patience, tact, respect, and professionalism and the following. Other duties may be assigned.

OPERATIONS/JUDGEMENT

- Locks or opens gates and doors, turns on or off ball diamond or other lights as necessary, and responds to fire and security alarms;
- Checks facilities for vandalism, property damage, and other repairs which need to be reported;
- Assists with set-up and tear-down for rental pavilion tables and chairs, and other maintenance as required;
- Operates communication and security monitoring equipment correctly and appropriately;
- Operates a light truck or car;
- Erects barricades as needed;
- Maintains work reports and records as required;
- Works a schedule requiring working days, evenings, weekends, and holidays.

PREVENTATIVE MAINTENANCE

- Performs light janitorial duties such as, cleans and restocks restrooms, cleans and prepares rental pavilions and shelters for the next booking, and park ground litter pickup;

INFORMATION/COMMUNICATION

- Calls City Police for any break-ins, thefts, or misconduct in the parks;
- Assists park patrons and week duty supervisors with their requirements;

PERFORMANCE EXPECTATIONS

The incumbent is responsible to manage their performance in accordance with this job description and the performance expectations provided to them by management. If at any time the incumbent is unsure

of their role or specific responsibilities, it is the incumbent's responsibility to refer to their job description and ask for clarification from their supervisor. Management will work with the incumbent, as needed, to ensure performance expectations are clearly communicated and performance goals are achieved.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED).

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

REASONING ABILITY

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

Maintains a valid Indiana Driver's License.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl. The employee frequently is required to stand, walk, lift 75 pounds and carry the weight a minimum of 50 feet, repetitive bending over, heavy lifting, pushing, and pulling usually performed in a non-sitting position with high manual dexterity. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and smell. Exerts effort for short periods of time, strain is not prolonged.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions and outside weather conditions. The employee is frequently exposed to fumes or airborne particles. The employee is occasionally exposed to moving mechanical parts. The noise level in the work environment is usually loud.

Applications may be submitted on-line at www.cityoffortwayne.org or using the City of Fort Wayne Human Resources Department computer kiosks located at Citizen's Square, 1st Floor, 200 E. Berry Street, Fort Wayne IN

between the hours of 8:00 a.m. – 4:00 p.m. Applicants must be 18 years of age or older. Applicants must be 21 years of age or older to hold a CDL with the City of Fort Wayne. Reasonable accommodations for person with a known disabling condition will be considered in accordance with State and Federal Law.

(Those individuals who accept employment with the City and live outside one of the six contiguous Indiana counties that border Allen County (DeKalb, Whitley, Noble, Huntington, Wells, and Adams) will have six (6) months from their start date to become residents of either Allen County or one of the six counties listed above. Policy and Procedure Number 204 Page: 1 of 1)

Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, disability, veteran’s status, national origin, genetic information or sexual orientation. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.