DIVISION OF PUBLIC WORKS
Gregory Meszaros, Director
Robert Kennedy, Associate Director

BOARD OF PUBLIC WORKS DEPARTMENT

BOARD OF PUBLIC WORKS ADMINISTRATION
Gina Kostoff, Manager

TRANSPORTATION ADMINISTRATION & SUPPORT
Rick Orr, Director

STREET LIGHT OPERATIONS
Doug Hilkey, Director

FLOOD CONTROL
Kim Stier, Manager

FLEET MANAGEMENT/CITY GARAGE
Larry Campbell, Superintendent

SOLID WASTE
Matt Gratz, Interim Manager

STREET DEPARTMENT
Bradley Baumgartner, Director

STREET PROJECT MANAGEMENT
Mario Trevino, Director

TRAFFIC ENGINEERING
Steven Davis, Associate Director
DIVISION OF PUBLIC WORKS

Mission Statement
This mission of the Division of Public Works is to serve as an advocate for developing and maintaining a strong transportation infrastructure and solid waste recycling/disposal system for the City of Fort Wayne. The Division includes the following departments:

- General Fund
  - Board of Works Department (consisting of the following departments)
    - Board of Works Administration/Contract Compliance/ Barrett Law
    - Transportation Administration & Support
    - Street Light Operations
    - Flood Control

- Solid Waste Fund
  - Solid Waste Department

- Local Road & Street Fund (LR&S)
  - Traffic Engineering

- Motor Vehicle Highway Fund (MVH)
  - Street Project Management
  - Street Department

- Central Garage Fund
  - Fleet Services

For 2006, the Transportation Engineering Departments will be reorganized. The engineering departments can be more productive and efficient by functionally dividing into fewer basic groups: one that concentrates on engineering design and construction management and one that focuses on administrative support issues. This reorganization should help satisfy engineering demand without increasing staff while experiencing a growing population base and a growing geographic base. The City Engineer, Right of Way Department, and the Technical Services subsection of Transportation Engineering will be combined into a department called Transportation Administration & Support. Also in 2006, this Transportation Administration & Support department, along with Board of Works Administration, Street Light Operations, and Flood Control will be reported, in the General Fund, as one major department know as Board of Works department.

Goals and Objectives
1. Annual adoption of priorities for street, curb, sidewalk, traffic, street lighting and related infrastructure improvement projects.
2. Increase opportunities for citizen input into project selection and prioritization.
3. Increase the efficiency and effectiveness of all departments. Use performance measures to evaluate efficiency and effectiveness.
4. Apply Six Sigma and other Total Quality Management approaches to Public Works services.
5. Provide convenient and effective solid waste removal services. Promote recycling and composting efforts to preserve landfill space in Allen County.
6. Enhance the use of Innovative Technology such as GIS in developing Public Works services.
7. Enhance opportunities for employee development and training.
Public Works staffing, from budget headcount sheets

<table>
<thead>
<tr>
<th>Department</th>
<th>Budgeted Employees 2000</th>
<th>Budgeted Employees 2005</th>
<th>Proposed Employees 2006</th>
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<td>Public Works Administration</td>
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<tr>
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<td><strong>Total budgeted employees</strong></td>
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<td><strong>205</strong></td>
<td><strong>201.5</strong></td>
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<td>% decrease 2000 - 2006</td>
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<td><strong>8.41%</strong></td>
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