

BOARD OF WORKS DEPARTMENT
Administration/Contract Compliance/Barrett Law

Mission Statement

The Office of the Board of Public Works/Contract Compliance oversees, coordinates and administers the various departments of the Division of Public Works. The Director, Deputy Director, Utility Services Manager and staff strive to provide the leadership and support necessary for the successful completion of capital improvements and the ongoing operation and maintenance of much of the City's infrastructure. The Director, Deputy Director, Utility Services Manager and staff work to ensure that the City of Fort Wayne and all of its contractors, suppliers, vendors, and consultants are in compliance with local, state and federal labor standards provisions, and equal opportunity regulations as they pertain to City-let public service and procurement contracts.

Goals and Objectives

- To respond to the citizens' need for reliable infrastructure and public services in a cost efficient and quality conscious manner.
- To assist citizens in accessing and utilizing Barrett Law funding for Public Works and Utilities capital and CEDIT infrastructure projects.
- To provide property assessment records for various title companies and the general public
- To assist citizens in obtaining permits for block parties, parades and other public assemblies
- To provide public information services to the general public as needed
- To provide notary public services for internal and external customers as needed
- To maintain all public records pertaining to various Public Works and Utilities projects
- To distribute bid specifications for various Public Works and Utilities projects
- To provide assistance to various contractors and consultants as they bid on and obtain Public Works and Utilities projects
- To provide clerical support to the Board of Public Works and the Board of Stormwater Management
- To assist City Council members in the selection and prioritization of District and At Large City Council CEDIT projects
- To oversee City construction contracts to ensure that all classifications of workers are paid no less than prevailing wages set by the Davis-Bacon Act and/or the State of Indiana.
- To ensure that the City's contractors provide equal employment opportunities without regard to race, sex, creed, or national origin of the business owners desiring to participate on City contracts as subcontractors or to individuals seeking employment.
- To recruit minority and women contractors to become certified through the City's Emerging Business Enterprise Certification Program (EBEs), to maintain a current list of certified EBEs and to continually look for best practices from other cities in reference EBE participation.
- To implement the City's Bonding Assistance Program that is designed to help certified EBEs obtain bid and performance bonds.
- To maintain statistical data of EBE participation on City contracts to determine whether the 10% EBE participation goal established by Executive Order 90-01 is met.

	2003	2004	2005	2006
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
New EBE Applicants	12	10	7	7
EBE Participation	11%	12%	5%*	7% (thru 7/1/06)
Work Site Visits	40	20	40	12 (thru 7/1/06)
Wage Violations	32	25	53	1 (thru 7/1/06)
Bond Applicants	1	1	1	0 (thru 7/1/06)
Compliance Workshops	2	2	3	3 (thru 7/1/06)

(* All 2005 projects are not closed therefore this number is incomplete. Final percentages are not available until 24 to 36 months after year's end.)

TRANSPORTATION ADMINISTRATION & SUPPORT

The functions of this group are varied, and generally fall within three department subsets: a surveying-drafting-inspection group; a permit and plan review group; and an administrative-clerical group.

Department staff provides surveying, drafting, and inspection services necessary for the successful completion of street, curb, and sidewalk projects. Employees in this group also assess and report on pavement condition in order to maintain and update our pavement management system.

Other employees in this department are responsible for fielding a variety of other customer service requests, responses, and interactions. These responsibilities include permit functions; plan review of developer projects; plan review of transportation projects developed in-house; investigation and reporting functions; data base maintenance activities; blueprint reproduction services; right of way acquisition functions; and general customer service activities.

Department personnel also provide financial management, budgeting, purchasing, payroll, and clerical support services needed within the Transportation division.

Objectives:

- provide surveying, drafting, and inspection services to insure adherence to specifications, to insure contract compliance, and to facilitate completion of neighborhood capital projects

For 2005, engineering support services were provided for projects that totaled over \$16.4 million dollars in capital expenditures.

- maintain and update the Pavement Management System, in compliance with GASB 34 reporting requirements

During 2005, new work methods were explored that will lower costs and facilitate completion of this on-going task through utilization of video, database, and gps technologies. In 2005, 362 centerline miles of streets were evaluated and rated.

- respond to all citizens requests falling within our jurisdiction

Department personnel respond to citizen requests such as removing vegetation obstructions, policing construction sites, enforcing sign restrictions, requiring snow removal, investigating reported hazards and infrastructure failures, assisting with locating property lines, determining project feasibility, and a variety of other requests. During 2005, 399 of these types of requests were filed and resolved.

- insure that all excavations in the rights-of-way are properly restored

Staff closely monitors the permit restoration process in order to insure that cuts are permanently restored within 45 days of cut completion for the period April 1st – October 31st. During 2005, 2428 permits were issued allowing 3765 cuts. 72% of these cuts met our 45 day completion specification. Excavation permit receipts for 2005 totaled \$268,620.

- insure that all non-City funded construction occurring in the rights-of-way adheres to City engineering standards and specifications

The department issues drive approach permits, sidewalk permits, and parking lot permits, to insure that City standards are followed. Multiple Inspections are performed during the permit review process, during construction, and upon completion. During 2005, 803 permits were issued, and permit receipts totaled \$37,860.

- insure that temporary restrictions and/or street closures are properly barricaded with appropriate warning signs and traffic control devices

These permits are used to insure that proper and safe signing occurs whenever an obstruction is present within the traveled way. For 2005 453 permits were issued, and permit receipts equaled \$12,245.

- review engineering plans and design solutions for adherence to standards for both internal and external projects

The Permit Manager reviews, corrects, approves, and stamps project plans designed by in-house engineering staff. The Permit Manager is also the primary contact point for developers and builders involved in the improvement location permit process.

- facilitate project planning by providing meaningful, appropriate, and accurate financial data to public works decision makers

Funding availability is critical to project development. Major funds and programs tracked include the MVH fund, LR&S fund, CEDIT fund, infrastructure bond funds, and the district neighborhood capital improvement funds.

- Timely perform necessary right of way acquisitions in advance of planned construction so as to not delay anticipated construction commencement dates
- timely process all construction project payables and receivables

Department staff strives to have vendors paid within 30 days of the vendor's invoice date, including mailing time. Payments are reviewed for compliance with this goal and performance is tracked on a quarterly basis. During 2005, 367 pay vouchers were processed totaling \$12,470,620 in payments. Vendors received checks within 30 days of their invoice dates 83% of the time.

BOARD OF PUBLIC WORKS
Dept # 010-006
2007 BUDGET COMPARISON

		2005	2006	2007	\$ INCREASE	% CHANGE
		ACTUAL	APPROVED	SUBMITTED	(DECREASE)	FROM 2006 APPR
			THRU 06/30/06		TO 2007	TO 2007
4111	WAGES-REG	\$ 2,051,940	\$ 2,132,177	\$ 2,217,141	\$ 84,964	
4115	PARTTIME	5,459	8,243	8,243	-	
411M	TRAFFIC ENG	469,368	-	524,808	524,808	
4121	VACATION PAY	11,410	14,476	17,600	3,124	
4125	OVERTIME	10,000	11,000	9,000	(2,000)	
412L	LONGEVITY	10,896	11,573	10,447	(1,126)	
	TOTAL WAGES	\$ 2,559,073	\$ 2,177,469	\$ 2,787,239	\$ 609,770	28.00%
4131	PERF	103,131	119,109	140,887	21,778	
4132	FICA	154,130	166,302	173,076	6,774	
4134	GROUP HEALTH INSUR	336,012	376,800	399,500	22,700	
4136	UNEMPLOYMENT	1,056	1,087	2,249	1,162	
4137	WORKERS COMP	14,136	15,554	12,420	(3,134)	
413A	PERF/FRINGE	61,879	64,968	67,626	2,657	
413R	RETIREE HEALTH INSUR	21,000	15,700	34,000	18,300	
4161	STLMT/SERVNRC	-	23,900	-	(23,900)	
TOTAL 4100		\$ 3,250,417	\$ 2,960,890	\$ 3,616,996	\$ 656,107	22.16%
4212	STATIONARY/FORMS	\$ -	\$ 1,065	\$ 1,055	\$ (10)	
4213	COMP SUPPLIES	2,727	4,900	3,100	(1,800)	
4214	SAFETY ITEMS	3,392	6,190	6,600	410	
4219	OTHR OFC SUPPL	13,561	19,804	16,565	(3,239)	
4231	GASOLINE	27,140	26,843	34,574	7,731	
4231	DIESEL	1,379	1,150	6,740	5,590	
4241	MEDICAL SUPPL	-	200	150	(50)	
4243	RECREATIONAL SUPPLI	-	200	200	-	
4246	HOUSEHOLD SUPPLIES	2,324	2,800	2,800	-	
4261	BLDG REP MTLs	-	400	400	-	
4263	OTHR REPAIR PARTS	887	1,200	3,200	2,000	
4291	SMALL TOOLS	852	1,670	1,550	(120)	
4293	PAINT	-	50	50	-	
42AA	IN HOUSE STOCK	209,395	345,000	341,000	(4,000)	
4299	OTHER MTLs	34,742	39,545	26,100	(13,445)	
TOTAL 4200		\$ 296,399	\$ 451,017	\$ 444,084	\$ (6,933)	-1.54%
4314	CONSULT SRVC	\$ 6,138	\$ -	\$ -	\$ -	
4317	INSTRCT SRVCS	5,878	9,000	12,400	3,400	
431E	DRUG TEST	34	140	240	100	
431K	SEMINAR FEES	390	950	850	(100)	
431M	SCRTL SRVCS	272	280	280	-	
431R	ADMIN POOL	-	6,000	6,000	-	
431S	SFT TRAIN	-	1,000	1,500	500	
4321	FREIGHT	573	900	200	(700)	
4322	POSTAGE	3,408	3,861	3,964	103	
4323	TELEPHONE	24,657	24,389	27,257	2,868	
4324	TRAVEL	661	1,800	5,700	3,900	
4326	MILEAGE	479	410	760	350	
432C	CELL PHONE	8,271	10,379	8,387	(1,992)	
432L	LONG DISTANCE	716	1,019	851	(168)	
4331	PRINTING	1,012	1,782	1,360	(422)	
4332	PUBL LEGAL NOTICE	45	400	400	-	
4333	PHOTO/BLPRNT	603	550	350	(200)	
4341	PROPERTY INSUR	3,809	-	-	-	
4342	LIABILITY INSUR	1,740	1,744	1,896	152	
4343	OFCL/CRIME BOND	154	243	245	2	
4344	OTR CASUALTY INSUR	77	-	-	-	
4345	AUTO INSUR	2,990	5,065	5,472	407	
4351	ELECTRICITY	12,824	12,058	12,278	220	
4352	NATURAL GAS	6,385	6,190	14,650	8,460	
4353	WATER	790	658	742	84	

BOARD OF PUBLIC WORKS
Dept # 010-006
2007 BUDGET COMPARISON

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>\$ INCREASE</u>	<u>% CHANGE</u>
	<u>ACTUAL</u>	<u>APPROVED</u>	<u>SUBMITTED</u>	<u>FROM 2006 APPR</u>	<u>FROM 2006 APPR</u>
		<u>THRU 06/30/06</u>		<u>TO 2007</u>	<u>TO 2007</u>
4354 SEWAGE	1,246	972	1,220	248	
4355 PUB LIGHTING	461,699	502,950	503,100	150	
4356 SOLID WASTE DISPOSAL	3,363	4,820	4,700	(120)	
4359 STORM WATER	156	156	216	60	
435N STORAGE	379	1,304	744	(560)	
4361 CONT BLDG REP	394	2,000	1,500	(500)	
4363 CONT OTH REP	9,417	11,338	3,780	(7,558)	
4365 JANITORIAL SRVCS	1,525	2,080	1,705	(375)	
4369 CONT SRVCS	140,906	87,310	90,220	2,910	
436B CONTR STREET LIGHT	1,089,959	978,220	1,017,348	39,128	
436F CONT FLOOD	13,280	22,000	22,000	-	
436N GARAGE NON-TARGET	1,569	6,900	6,300	(600)	
436T GARAGE - TARGET	50,916	57,612	57,938	326	
4374 OTHR EQ RENT	12,550	14,470	14,860	390	
4376 HYDRANT RENT	2,068,426	2,088,000	2,625,000	537,000	
4377 CC BLD PKG	932	1,300	1,550	250	
4391 SUBS & DUES	980	1,432	1,773	341	
4392 LICENSES	3,609	3,500	2,500	(1,000)	
4399 OTHR SRVC	3,868	1,600	4,000	2,400	
439B MASTER LEASE	17,100	23,143	39,049	15,906	
TOTAL 4300	\$ 3,964,180	\$ 3,899,925	\$ 4,505,285	\$ 605,360	15.52%
4314 CONST GROUND	\$ 1,800	\$ -	\$ -	\$ -	
4443 PUR OFFC EQP	-	-	5,500	5,500	
4444 PUR OTHR EQUIP	-	10,000	19,900	9,900	
4445 PUR COMPUTER	742	-	-	-	
4446 PUR SOFTWARE	240	-	-	-	
TOTAL 4400	\$ 2,782	\$ 10,000	\$ 25,400	\$ 15,400	154.00% **
TOTAL EXPENSES	\$ 7,513,778	\$ 7,321,831	\$ 8,591,765	\$ 1,269,934	17.34%

** Percentage high due to the fact that 4400's in 2006 were covered with lease dollars.

Board of Public Works 2007-2011 Capital Improvement Program							
FUNDING SOURCE CODE:			GRP-Grant Pending	PT-Property Tax			
CC-Cumulative Capital Fund			LE-Lease	RB-Revenue Bond			
CDBG-Community Development Block Grant			InfraBd-Infrastructure Bond	ST-State Source			
CEDIT-Co. Economic Development Income Tax			LRS-Local Roads & Streets	SU-Sewer Utility			
CO-County Source			MISC-Miscellaneous	SWU-Stormwater Utility			
FED-Federal Source			MVH-Motor Vehicle Highway	TIF-Tax Increment Financing			
GOB-General Obligation Bond			PCBF-Park Cumulative Bldg. Fund	UF-User Fee			
GRA-Grant Approved			PS-Private Source	WU-Water Utility			
Item #	Project Title & Description	Funding Source	Expenditure				
			2007	2008	2009	2010	2011
1	Computers	PT	-	-	5,000	-	2,200
2	Office Chairs	PT	400	800	-	-	1,000
TOTAL			400	800	5,000	-	3,200

The Public Works Administrative staff provides support to the Board of Public Works and to the Director of Public Works and Utilities. This office includes the Director, Associate Director, Utility Services Manager, Clerk to the Board of Works, Compliance Director, Compliance Officer, Administrative Assistant, Executive Secretary VII, and the Barrett Law Accountant.

1. Replacement of Computers: Computers will be replaced according to City guidelines.
2. Office chairs standard rotation replacement.

Transportation Administration and Support 2007-2011 Capital Improvement Program							
FUNDING SOURCE CODE:			GRP-Grant Pending	PT-Property Tax			
CC-Cumulative Capital Fund			LE-Lease	RB-Revenue Bond			
CDBG-Community Development Block Grant			InfraBd-Infrastructure Bond	ST-State Source			
CEDIT-Co. Economic Development Income Tax			LRS-Local Roads & Streets	SU-Sewer Utility			
CO-County Source			MISC-Miscellaneous	SWU-Stormwater Utility			
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GOB-General Obligation Bond			PCBF-Park Cumulative Bldg. Fund	UF-User Fee			
GRA-Grant Approved			PS-Private Source	WU-Water Utility			
Item #	Project Title & Description	Funding Source	Expenditure				
			2007	2008	2009	2010	2011
1	Computer replacements	PT	-	4,000	4,000	4,000	4,000
2	Vehicles	LE	53,000	82,500	82,500	60,000	60,000
3	Concrete compression testing machine	PT	7,500	-	-	-	-
TOTAL			60,500	86,500	86,500	64,000	64,000

1. The personal computers are scheduled for replacement per City guidelines. Notebook computers are being requested for field personnel so that they can access permit information from their vehicles, via the internet/intranet with wireless technology. This new capability will allow efficiency gains that will more than offset the difference in price between a desktop machine and a notebook computer. \$4000/yr should allow purchase of 2 desktop computers and 1 laptop computer, including Microsoft Office, each year.
2. Vehicle Replacement: \$53,000 will be used in 2007 to replace a 1993 Chevrolet Blazer that has 85,000 miles and a 1996 Chevy C2500 that has 157,000 miles with Ford Escape hybrid vehicles. The department has a total of 16 vehicles, 12 of which are currently planned for replacement.
3. The concrete compression testing machine is over 25 years old, and needs to be replaced

Street Lighting 2007-2011 Capital Improvement Program							
FUNDING SOURCE CODE:			GRP-Grant Pending	PT-Property Tax			
CC-Cumulative Capital Fund			LE-Lease	RB-Revenue Bond			
CDBG-Community Development Block Grant			InfraBd-Infrastructure Bond	ST-State Source			
CEDIT-Co. Economic Development Income Tax			LRS-Local Roads & Streets	SU-Sewer Utility			
CO-County Source			MISC-Miscellaneous	SWU-Stormwater Utility			
FED-Federal Source			MVH-Motor Vehicle Highway	TIF-Tax Increment Financing			
GOB-General Obligation Bond			PCBF-Park Cumulative Bldg. Fund	UF-User Fee			
GRA-Grant Approved			PS-Private Source	WU-Water Utility			
Item #	Project Title & Description	Funding Source	Expenditure				
			2007	2008	2009	2010	2011
1	Vehicles	LE	98,000	30,000	30,000	30,000	30,000
2	Computer Equipment - Total 11 in department	PT	-	-	3,000	4,000	3,000
3	Printers	PT	1,500	500	500	-	500
4	Office Equipment	PT	4,000	4,000	4,000	4,000	4,000
TOTAL			103,500	34,500	37,500	38,000	37,500

1. Vehicle Replacement - Vehicles will be replaced according to Fleet Management replacement guidelines. 2007- '91 IH Bucket Truck Replacement
2. Computer Replacement - Computers will be replaced according to City guidelines.
3. Printer Replacement - 2007 (1) Printer
4. Office Equipment - 2007: Purchase two (2) conference room chairs, one (1) desk, replace breakroom chairs, and one (1) two (2) drawer file cabinet.

Flood Control 2007-2011 Capital Improvement Program							
FUNDING SOURCE CODE:			GRP-Grant Pending	PT-Property Tax			
CC-Cumulative Capital Fund			LE-Lease	RB-Revenue Bond			
CDBG-Community Development Block Grant			InfraBd-Infrastructure Bond	ST-State Source			
CEDIT-Co. Economic Development Income Tax			LRS-Local Roads & Streets	SU-Sewer Utility			
CO-County Source			MISC-Miscellaneous	SWU-Stormwater Utility			
FED-Federal Source			MVH-Motor Vehicle Highway	TIF-Tax Increment Financing			
GOB-General Obligation Bond			PCBF-Park Cumulative Bldg. Fund	UF-User Fee			
GRA-Grant Approved			PS-Private Source	WU-Water Utility			
Item #	Project Title & Description	Funding Source	Expenditure				
			2007	2008	2009	2010	2011
1	Early Flood Warning System	PT	12,000	10,000	10,000	10,000	10,000
2	Flood Control Project Repair Cost	SWU	100,000	100,000	100,000	100,000	100,000
3	Computer	PT	-	800	-	-	800
4	Vehicle	PT	-	5,000	-	-	-
TOTAL			112,000	115,800	110,000	110,000	110,800

1. The City has an early flood warning system that consists of 28 precipitation gages and 10 river level gages. In addition, 4 temperature sensors were added.
2. Flood Control is responsible for all of the City's flood control facilities and structures within the City limits. Fort Wayne's main flood control facility is the Fort
3. In 2009 we are replacing a desk top computer for 1 employee, the early flood warning desktop computer in 2007, and an additional computer upgrade in 2010.
4. Flood Control's 1995 Chevrolet S-10 pickup is projected to be replaced in 2008.

BOARD OF WORKS STAFFING LEVELS

BOARD OF WORKS ADMINISTRATION

CLASSIFICATION TITLE	EXEMPT GRID/ UNION														
		99	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Director	I	1	1	1	1	1	1	1	1	1	1	1	1	1	
Associate Director	I	1	1	1	1	1	1	1	1	1	1	1	1	1	
Greenway Manager	G	0	0	0	0	0	0	0	0	1	1	1	1	1	
Clerk to Board	B	1	1	1	1	1	1	1	1	1	1	1	1	1	
Compliance Administrator	E	1	1	1	1	1	1	1	1	1	1	1	1	1	
Compliance Officer	E	1	1	1	1	1	1	1	1	1	1	1	1	1	
Administrative Assistant	A	3	3	1	1	1	1	1	1	1	1	1	1	1	
Executive Secretary	A	1	1	1	1	1	1	1	1	1	1	1	1	1	
Barrett Law Accountant	E	0	0	0	1	1	1	1	1	1	1	1	1	1	
TOTAL		9	9	7	8	8	8	8	9	9	9	9	9	9	

TRANSPORTATION ADMINISTRATION & SUPPORT

CLASSIFICATION TITLE	EXEMPT GRID/ UNION															
		99	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011		
Director	H	from Right of Way, formerly Finance Manager									1	1	1	1	1	1
Permit Engineer	G	from Street Project Management, formerly Asst Director									1	1	1	1	1	1
Admin Assistant	A	from City Engineer (1) and from Flood Control (.5)									1.5	1.5	1.5	1.5	1.5	1.5
Working Leader	IAM	from Technical Services									1	1	1	1	1	1
Land Acquisition Agent	IAM	from City Engineer									1	2	2	2	2	2
R/W Enforcement Officer	IAM	from Right of Way (2) and from St Lighting (1)									2	2	2	2	2	2
Engineering Coordinator	IAM	from Traffic Engineering									1	1	1	1	1	1
Engineering Technician	IAM	from Technical Services									12	12	12	12	12	12
R/W Inspection / Technician	IAM										1	1	1	1	1	1
Permit Coordinator	IAM	from Right of Way									1	1	1	1	1	1
Survey Technician	IAM	from Technical Services									2	2	2	2	2	2
Secretary VII	IAM	from City Engineer									1	1	1	1	1	1
Admin Aide	IAM	from Street Proj Management (1) and from St Lighting (1)									2	1	1	1	1	1
Cost Accountant	IAM	from Right of Way									1	1	1	1	1	1
TOTAL			0	0	0	0	0	0	0	28.5	28.5	28.5	28.5	28.5	28.5	

STREET LIGHT OPERATIONS

CLASSIFICATION TITLE	EXEMPT GRID/ UNION														
		99	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Dir. Traffic Eng/Street Light	J	0.05	0.5	0.5	0.5	0.5	0.5	0.5	0	0	0	0	0	0	0
Superintendent of St. Light Warehouse	F	1	1	1	1	1	1	1	0	0	0	0	0	0	0
Supervisor of Street Lighting Whse.	F	1	0	0	0	0	0	0	1	1	1	1	1	1	
Design Coordinator	13/IAM	1	2	2	2	2	2	2	0	0	0	0	0	0	
Junior Coordinator	12/IAM	1	0	0	0	0	0	0	0	0	0	0	0	0	
Material Control Technician	12/IAM	1	1	1	1	1	1	1	1	1	1	1	1	1	
Maintenance Electrician	11/IAM	1	1	2	1	1	1	1	2	2	2	2	2	2	
Electric Tech. Apprentice	9/IAM	0	1	1	1	0	0	0	0	0	0	0	0	0	
Asst. Stockroom Clerk	10/IAM	1	1	1	1	1	1	1	1	0	0	0	0	0	
Operator Repair Person	9/IAM	2	3	2	1	2	2	1	2	2	2	2	2	2	
Technical Aide	9/IAM	1	1	2	2	2	2	2	1	1	1	1	1	1	
Secretary V/Receptionist	5/IAM	1	1	0	0	0	0	0	0	0	0	0	0	0	
Secretary VII	7/IAM	1	1	0	0	0	0	0	0	0	0	0	0	0	
Supervisor Operations/St Light	H	1	1	0	0	0	0	0	0	0	0	0	0	0	
Manager Street Light Operations	G	0	1	1	1	1	1	1	0	0	0	0	0	0	
Maintenance Electrician Asst.	10/IAM	0	0	0	0	0	0	1	0	0	0	0	0	0	
Lighting Foreman	F	0	0	0	0	0	0	0	0	1	1	1	1	1	
TOTAL		14	14.5	14.5	12.5	12.5	12.5	12	9	9	9	9	9	9	

FLOOD CONTROL

CLASSIFICATION TITLE	EXEMPT GRID/ UNION														
		99	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Flood Control Manager	G	1	1	1	1	1	1	1	1	1	1	1	1	1	
Flood Maintenance Manager	G	0	0	0	0	1	1	1	1	1	1	1	1	1	
Admin. Asst/Flood Control	M	1	1	1	1	0	0.5	0.5	0	0	0	0	0	0	
TOTAL		2	2	2	2	2	2.5	2.5	2	2	2	2	2	2	