FIRE DEPARTMENT

Mission Statement

It is the mission of the Fort Wayne Fire Department to prevent the loss of life and to control or reduce the loss of property by applying all of our professional knowledge and resources to become the "Safest City of Our Size." It is our number one priority to provide the best fire service to all citizens and visitors to our City. The mission is accomplished through the services provided in the areas of Administration, Operations, Fire Prevention, Public Affairs, Safety Education, Training and Development, Logistics, and Investigation. In 2004 the Department's mission statement added the following:

- Firefighters may risk their lives to save a life.
- Firefighters may put themselves at moderate risk to save property.
- Firefighters will risk nothing to save life or property that is already lost or destroyed.

In the year 2009 the Fire Department will have 375 sworn fire fighters and 11 civilian employees. Facilities include 18 fire stations, administrative offices, training academy, vehicle/equipment maintenance shop, fire prevention offices and the safety village offices/grounds. Primary efforts will continue to be put towards improving firefighter's safety, response times and quality training. More formal measurement tools will be employed to accurately measure the success of these efforts to ensure continuous quality improvement.

Fire Department - Operations Division

The Operations Division is responsible for minimizing the loss of life, personal injury and property damage from fires and other disasters.

Goals and Objectives

- 1. To reduce property loss.
- 2. Improve fire fighter safety.
- 3. Utilization of pre-fire planning software module and expanded training programs that will employ web based and virtual classroom instruction.
- 4. To fully understand the terrorism threat and coordinate with other emergency agencies to respond in a more effective manner to these and other mass casualties type of incidents.
- 5. Reduce response times by exploring additional innovative measures.
- 6. Expand radio communications potential through establishing policies, protocols and exercises.

Fire Department - Code Enforcement Division

The Code Enforcement Division is responsible for protecting the citizens and the property of Fort Wayne by enforcement of fire code violations, safety education, and fire investigation.

Goals and Objectives

- 1. Improve pubic awareness of fire safety.
- 2. Continue to offer and improve fire/life safety programs throughout the school system.
- 3. Determine the origin and cause of fires in a systematic and analytical manner.
- 4. Review and emphasize code violations and explore alternative inspection programs.
- 5. Offer code enforcement related trainings and seminars at Public Safety Academy to stay current with prevention trends and promote partnerships with regional partners.
- 6. Utilize Firehouse Inspection software module to improve efficiencies and increase productivity.

Fire Department - Training Division

The responsibility of the Training Division is to provide current information and training on technological advancements, hazards and new challenges facing the fire service, as well as teach the basic techniques of fire suppression.

Goals and Objectives

- 1. To provide training in the areas of fire suppression, first responder medical training, hazardous material handling and basic rescue to recruits.
- 2. Continue to develop monthly lesson evolutions for Operations Division.
- 3. Establish and maintain promotional assessment centers for the ranks of Lieutenant, Captain and Battalion Chief.
- 4. Establish career paths and mentoring programs for officer positions.
- 5. To increase the amount and quality of supervisory training and development.
- 6. Continue to refine and fully utilize the video/training equipment.
- 7. Maximize participation in the development of the new public safety academy.

Fire Department - Logistics Division

The Maintenance Division plays a vital role in insuring the safety and dependability of equipment, buildings, and supplies within the Fire Department.

Goals and Objectives

- 1. Provide top service and maintenance to all equipment and departmental buildings.
- 2. Provide an efficient system for the requesting and distribution of departmental supplies.
- 3. Further expansion and implementation of FASTER software and/or other tracking software.
- 4. Continue to integrate First Vehicle into the department and maintain safety and efficiency of the vehicle and equipment repair and preventive maintenance.
- 5. Major renovations of both Fire Station #1 and Administration offices.

Fire Statistics

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	2005	<u>2006</u>	2007	2008 <u>Annuali</u>
EMS Runs Fire Rescue Runs	5804 <u>8392</u>	6240 <u>9124</u>	7069 <u>7379</u>	7914 <u>7528</u>	7697 <u>7800</u>	6474 <u>10157</u>	6,717 <u>10269</u>	6839 <u>11371</u>	7292 <u>12204</u>
Total	14196	15364	14448	15442	15497	16631	16986	18210	19496

	2007 ACTUAL	2008 ACTUAL THRU 30-Jun-2008	2008 REVISED BUDGET	2009 SUBMITTED	\$ INCREASE (DECREASE) FROM 2008 APPR	% CHANGE FROM 2008 APPR TO 2009
5111 TOTAL WAGES	20,295,726		21,099,699	21,770,594	670,895	3.18%
5131 PERF - EMPLOYERS SHARE	40,329		41,537	38,856	(2,681)	
5132 FICA	283,643		301,977	322,292	20,315	
5133 SAFETY OFFICERS PENS-EMPLYR SH	4,637,958		5,068,259	4,741,750	(326,509)	
5134 LIFE MEDICAL & HEALTH INSURAN	3,442,500		3,510,000	3,474,000	(36,000)	
5135 EMPLOYEE MEDICAL EXPENSES	175,713		193,321	199,612	6,291	
5136 UNEMPLOYMENT COMPENSATION	20,304		21,044	19,519	(1,525)	
5137 WORKERS COMP INSURANCE	25,488		5,916	4,083	(1,833)	
5138 CLOTHING ALLOWANCE	564,263		586,500	562,500	(24,000)	
513A PERF - EMPLOYEES/PD BY CITY	19,358		17,802	16,078	(1,724)	
513H HURT ON DUTY	210,545		158,280	204,000	45,720	
513R RETIREES HEALTH INSURANCE	841,500		972,000	927,000	(45,000)	
513T TRAINEE INSURANCE	-		130,500	-	(130,500)	
5161 WAGE SETTLEMENT/SEVERANCE PAY	975		-	-	-	
Total 5100	\$30,558,302	\$16,080,975	\$32,106,835	\$32,280,284	\$173,449	0.54%
5212 STATIONERY & PRINTED FORMS	1,194		4,735	2,566	(2,169)	
5213 COMPUTER SUPPLIES	7,062		10,684	6,402	(4,282)	
5219 OTHER OFFICE SUPPLIES	8,254		7,045	11,158	4,113	
5231 GASOLINE	81,485		88,000	132,924	44,924	
5232 DIESEL FUEL / FUEL OIL	146,797		139,000	243,516	104,516	
5233 OIL	3,944		900	900	-	
5234 TIRES & TUBES	9,588		-	-	-	
5239 OTHER GARAGE & MOTOR SUPPLIES	25,331		3,600	9,000	5,400	
5241 MEDICAL & SURGICAL SUPPLIES	7,862		10,054	9,954	(100)	
5245 LANDSCAPE & GRNHOUSE SUPPLIES	2,257		5,250	5,250	-	
5246 HOUSEHOLD & CLEANING SUPPLIES	53,791		36,120	40,020	3,900	
5247 INSTRUCTIONAL SUPPLIES	7,652		16,474	8,598	(7,876)	
5261 BLDG REPAIR & MAINT MATERIALS	40,415		45,696	45,696	-	
5262 VEHICLE REPAIR PARTS	70,972		10,808	8,708	(2,100)	
5263 OTHER EQUIPMENT REPAIR PARTS	36,623		49,896	46,236	(3,660)	
5299 OTHER MATERIALS & SUPPLIES	9,214		17,130	22,850	5,720	
529C BUNKER GEAR/UNIFORMS	97,882		304,893	167,932	(136,961)	
Total 5200	\$610,325	\$341,983	\$750,285	\$761,710	\$11,425	1.52%
5315 APPRAISALS & INSPECTIONS	8,305		9,587	12,726	3,140	
5317 INSTRUCTIONAL SERVICES	2,077		7,400	26,900	19,500	
531K SEMINAR FEES	19,118		15,000	19,500	4,500	
5322 POSTAGE	2,416		2,875	1,491	(1,384)	
5323 TELEPHONE & TELEGRAPH	114,200		95,040	106,800	11,760	
5324 TRAVEL EXPENSES	16,814		9,000	17,000	8,000	
5326 MILEAGE	434		-	-	-	
532C CELL PHONE	15,034		23,349	12,408	(10,941)	
532L LONG DISTANCE CHARGES	474		720	480	(240)	
532V VERIZON AIR CARDS	-		21,000	23,184	2,184	
5331 PRINTING OTHER THAN OFFC SUPPL	14,810		7,140	16,920	9,780	
5333 PHOTOGRAPHY & BLUEPRINTING	630		1,320	1,320	-	

	2007 ACTUAL	2008 ACTUAL THRU 30-Jun-2008	2008 REVISED BUDGET	2009 SUBMITTED	\$ INCREASE (DECREASE) FROM 2008 APPR	% CHANGE FROM 2008 APPR TO 2009
5342 LIABILITY INSURANCE	82,728		90,009	51,563	(38,446)	
5351 ELECTRICITY	158,428		183,500	189,500	6,000	
5352 NATURAL GAS	151,437		311,922	410,800	98,878	
5353 WATER	51,035		52,000	55,276	3,276	
5361 CONTRACTED BLDG & STRUCT REPAI	44,870		35,904	18,624	(17,280)	
5362 CONTRACTED VEHICLE REPAIR	21,915		-	-	-	
5363 CONTRACTED OTHER EQUIPMT REPAI	30,008		49,577	46,995	(2,582)	
5365 JANITORIAL & LAUNDRY SERVICE	35,696		38,674	37,800	(874)	
536N GARAGE CONTRACT - NONTARGET	39,139		62,615	39,000	(23,615)	
536T GARAGE CONTRACT - TARGET	145,416		387,780	399,413	11,633	
5375 OTHER RENT	6,325		7,609	6,562	(1,047)	
5377 CC BUILDING PARKING	332		525	525	-	
5391 SUBSCRIPTIONS AND DUES	4,621		5,100	3,125	(1,975)	
5399 OTHER SERVICES AND CHARGES	17,144		4,986	6,786	1,800	
539A OPERATING TRANSFER OUT	105,822		50,000	50,000	-	
539B MASTER LEASE	162,305		159,786	170,650	10,864	
Total 5300	\$1,251,532	\$792,872	\$1,632,419	\$1,725,348	\$92,929	5.69%
5442 PURCHASE OF HEAVY EQUIPMENT	7,012		58,300	19,824	(38,476)	
5444 PURCHASE OF OTHER EQUIPMENT	162,518		224,831	168,960	(55,871)	
5445 PURCHASE OF COMPUTER EQUIP	22,506		129,053	10,000	(119,053)	
5451 PURCHASE OF FURNITURE	15,476		17,000	15,000	(2,000)	
5454 BETTERMENTS & ADDITIONS	50,595		122,257	130,000	7,743	
Total 5400	\$258,108	\$180,111	\$551,441	\$343,784	(\$207,657)	- 37.66%
Total	\$32,678,267	\$17,395,942	\$35,040,980	\$35,111,126	\$70,146	0.20%

	Fire 2009-2013 Ca	pital Improve	ment Progr	am					
	FUNDING SOURCE CODE:	ending PT-Property Tax							
	CC-Cumulative Capital Fund	LE-Lease			RB-Revenue Bond				
	CDBG-Community Development Block Grant	InfraBd-Infrast	ructure Bond		ST-State Source				
	CEDIT-Co. Economic Development Income Tax	LRS-Local Roa	ads & Streets		SU-Sewer Utility				
	CO-County Source	MISC-Miscella	neous		SWU-Stormwater Utility				
	FED-Federal Source	MVH-Motor Ve	hicle Highway	TIF-Tax Increment Financing					
	GOB-General Obligation Bond	PCBF-Park Cumulative Bldg. Fund UF-User Fee							
	GRA-Grant Approved	PS-Private Sor	ırce		WU-Water Utility				
Item #	Project Title & Description	Funding			Expenditure				
item #	Project Title & Description	Source	2009	2010	2011	2012	2013		
1	Station Repair - A continued program of maintaining/remodeling of	PT	130,000	75,000	80,000	80,000	80,000		
	Fire Station houses including interior painting, ceiling tiles,								
	overhead/service doors & scheduled replacement of extractors.								
2	Safety Eqmt/SCBA air bottles/masks - replace old and expired	PT	23,960	30,000	30,000	30,000	30,000		
	bottles per OSHA								
3	Fire Department Furniture - Continued rotation plan to replace worn	PT	15,000	18,000	20,000	20,000	20,000		
	out beds, station furniture and office chairs, tables.								
4	Computer Equipment - Replacement of (26) twenty-six mobile	LE	141,544	60,000	30,000	30,000	30,000		
	data terminals								
	Firehouse Module	PT	10,000	-	-	-	-		
5	<u>Academy</u> -	PT	-	20,000	25,000	25,000	25,000		
6	Miscellaneous Equipment - Ongoing replacement of TV's/VCR's	PT	41,000	30,000	30,000	30,000	30,000		
	for Fire Stations, shop tools, radios, and other related items.								
7	Fire Fighter Equipment - Replace hoses, ladders, red lights, sirens,	PT	89,000	35,000	40,000	40,000	40,000		
	speakers & headsets & other items relating to pumps, ladders, etc.								
8	Rescue Equipment - Includes extrication equipment, air bags &	PT	19,825	50,000	50,000	50,000	50,000		
	other equip & gear used by the specialty rescue teams.								
9	Fitness Equipment - Addition of (2) ARC's; Replacement of (2) two	PT	15,000	15,000	15,000	15,000	24,000		
	multistack exercise machine, and misc eqmt.								
10	Fire Apparatus Addition & Replacement -	LE	-	260,000	-	-			
11	Vehicle Replacement - 2009: (1) One passenger van; (1) full-size	LE	86,000	200,000	200,000	200,000	150,000		
	SUV (1) new cargo van								
12	Vehicle Refurb- 2009: (1) refurb van; (1) refurb of Foam Unit	LE	20,000	-	-	-	-		
13	Grants- 2009: AFG -2008 - Req'd \$255,000 - City Share \$51,000	GRP	250,000	-	-	-	-		
TOTAL			841,329	793,000	520,000	520,000	479,000		

- 1. STATION REPAIRS 2009: Electrical upgrade at Stations 2,9,11, 12, 15, 16, & 17 (\$21,500); Replacement of generator at Station #1 (\$55,000); Other larger repair and upgrades to Fire Department properties (\$46,000).
- 2. SAFETY EQUIPMENT / SELF CONTAINED BREATHING APPARATUS (SCBA) AND AIR CYLINDERS Continuous replacement of old and expired bottles per OSHA. Anticipate replacing (30) 30 Min cylinders (4) 60 Min cylinders due to the 15 years OSHA life-span. Safety Equipment: (25)Traffic cones
- 3. FIRE DEPARTMENT FURNITURE -Continuous program to replace old beds, station furniture and office chairs/desks, tables, gas grills, appliances, etc.
- 4. COMPUTER EQUIPMENT Continuous program to replace outdated computers and printers per City policy. 2009: Twenty-six (26) MDT's to replace MDT's 5 years and older.
- 5. ACADEMY 2009
- 6. MISCELLANEOUS EQUIPMENT 2009: Continuous replacement of fire station's T.V.'s, V.C.R.'s, etc. per contract (\$5,000); Lawn maintenance equipment (\$12,000); Radios (\$24,000).
- 7. FIREFIGHTER EQUIPMENT: 2009: Continuous program to replace sirens, speakers, headsets, ladders, pressure fans, cutting blades, and other items related to pumps, ladders (\$34,300). Replacement of hose (\$11,200); Replacement of nozzles (\$17,544) (2) Thermal Imaging Cameras (26,000).
- 8. RESCUE EQUIPMENT 2009: Continued program to replace 17-year old extrication equipment/tools. One (1) junkyard dog struts (\$4,000); Cutting tips (\$1,400). SORT Team Eqmt (\$5,500); Dive Team Eqmt (\$8,925).
- 9. FITNESS EQUIPMENT: 2009: (2) Arc Trainers (\$8,900), (2) Multistack Exercise Machines (\$6,000).
- 10. PUMP/LADDER REPLACEMENT -
- 11. VEHICLE REPLACEMENT PROGRAM 2009: (1) One passenger van; (1) full-size SUV (1) new cargo van
- 12. VEHICLE REFURB 2009: (1) refurb van; (1) refurb of Foam Unit
- 13. GRANTS: 2009 AFG Hazmat vehicle requested total cost is \$255,000 (80/20) (204,000/51,000)

STAFFING LEVELS

BUDGETED FIRE DEPARTMENT

	EXEMP GRID/	Г													
CLASSIFICATION TITLE	UNION		2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Fire Chief	I		1	1	1	1	1	1	1	1	1	1	1	1	1
Deputy Chief	Н		1	1	1	1	1	1	1	0	1	1	1	1	1
Assistant Chief	G		4	4	4	4	4	4	4	4	4	4	4	4	4
District Chief / Battalion Chief	Contrac	t 📗	14	17	18	18	19	21	20	21	21	21	21	21	21
Labor Relations	Contrac	t	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total			20	23	24	24	25	27	26	26	27	27	27	27	27
100001 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1															
Platoon Captain	12/FF		0	0	0	0	0	0	0	0	0	0)	0	0
Captain	11/FF		82	85	95	83	82	87	78	81	82	82	82	82	82
Lieutenant	11/FF		0	0	0	12	16	18	27	27	27	27	27	27	27
Fire Fighter	10/FF		212	212	235	253	268	259	259	256	239	239	239	239	239
	5-5- 3		20.1	211		2.10		201	201		0.10	0.10	0.10	0.10	
Sub-Total 294 311 330 348 366 364 364 364 348 348 348 348 348 348															
TOTAL SWORN FIRE FIGHTERS	5		314	334	354	372	391	391	390	390	375	375	375	375	375
-	***														
Medical Instructor	E		1	1	1	1	1	1	0	0		0	,	0	0
EMS Director	E		0	0	0	•	0	1	1	1	1	1	1	1	1
Director of Public Information	G		0	0	0		0	1	1	1	1	1	1	1	1
Director of Finance and Facilities	Н		0	0	0	0	0	0	0	1	1	1	1	1	1
Fiscal Manager	G		1	1	1	1	1	1	1	0	0	0	0	0	0
Homeland Security Director	Н		0	0	0		1	1	1	1	0	0	0	0	0
Shop Supervisor	G		0	1	1	1	1	1	1	0	0	0	0	0	0
Systems Administrator	E		0	0	0		0	0	1	1	1	1	1	1	1
Systems Analyst	E		0	1	1	1	1	1	0	0	0	0	0	0	0
Building Maintenance Mgr	G		1	1	1	1	1	1	1	1	1	1	1	1	1
Building Maintenance	IAM		0	0	0	0	0	0	0	1	1	1	1	1	1
Administrative Assistant	Α		1	1	1	1	1	1	0	0	2	2	2	2	2
Senior Mechanic	12/IAM		2	3	3	3	3	3	3	0	0	0	0	0	0
Mechanic	10/IAM		1	0	0	0	0	0	0	0	0	0	0	0	0
Shop Driver	7/IAM		1	1	1	1	1	1	1	1	1	1	1	1	1
Secretary - Office	8/IAM		1	1	1	1	1	1	1	1	1	1	1	1	1
Secretary	8/IAM		1	1	1	1	1	1	1	1	1	1	1	1	1
Secretary - Shop	5/IAM		0	0	0	0	0	0	0	0	0	0	0	0	0
Secretary - Reception	8/IAM		0	0	0	0	0	0	0	0	0	0	0	0	0
Secretary - Executive	Α		2	2	2	2	2	2	2	2	0	0	0	0	0
TOTAL CIVILIANS		12	14	14	15	15	17	15	12	11	11	11	11	11	
							•		•						
TOTAL EMPLOYEES			326	348	368	387	406	408	405	402	386	386	386	386	386
TOTAL LIVIPLOTLES	101AL LIMI LOTLLO														