## LAW DEPARTMENT

## Mission Statement

The purpose of the Law Department is to manage the legal affairs of the City by providing legal advice/ assistance to the officers, departments, boards, commissions, and other agencies of the City <u>to comply</u> <u>with all City, state and federal regulations</u>. The Law Department drafts ordinances and other legal documents of the City <u>and for its various</u> departments. This department prosecutes violators of City ordinances and supervises and directs all litigation in which the City has an interest. Additionally, the Law Department provides labor relations services in connection with collective bargaining matters between the Civil City and City Utilities.

## **Goals and Objectives**

To provide efficient, cost effective and timely legal services through an appropriate mix of full-time attorneys and outside counsel. The department will be active in early decision making situations to limit or reduce the potential for avoidable or unnecessary litigation. The law department will apply a businesslike risk analysis to pending or threatened litigation.

|                                     | 2008<br>ACTUAL | 2009 ACTUAL<br>THRU<br>30-Jun-2009 | 2009 REVISED<br>BUDGET | 2010<br>SUBMITTED | \$ INCREASE<br>(DECREASE)<br>FROM 2009 APPR | % CHANGE<br>FROM 2009<br>APPR<br>TO 2010 |
|-------------------------------------|----------------|------------------------------------|------------------------|-------------------|---|--|
| 5111 TOTAL WAGES                    | 214,646        |                                    | 269,989                | 274,039           | 4,050                                       | 1.50%                                    |
| 5131 PERF - EMPLOYERS SHARE         | 15,025         |                                    | 19,574                 | 19,868            | 294   |  |
| 5132 FICA                           | 15,986         |                                    | 20,654                 | 20,964            | 310   |  |
| 5134 LIFE MEDICAL & HEALTH INSURAN  | 36,000         |                                    | 36,000                 | 39,600            | 3,600                                       |  |
| 5136 UNEMPLOYMENT COMPENSATION      | 255            |                                    | 270                    | 274               | 4   |  |
| 5137 WORKERS COMP INSURANCE         | 259            |                                    | 216                    | 316               | 100   |  |
| 513A PERF - EMPLOYEES/PD BY CITY    | 6,439          |                                    | 8,100                  | 8,221             | 121   |  |
| 513R RETIREES HEALTH INSURANCE      | 18,000         |                                    | 18,000                 | 19,800            | 1,800                                       |  |
| <br>Total 5100                      | \$306,611      | \$185,417                          | \$372,803              | \$383,082         | \$10,279                                    | 2.76%                                    |
| 5212 STATIONERY & PRINTED FORMS     | 40             |                                    | 230                    | 230               | -   |  |
| 5213 COMPUTER SUPPLIES              | -              |                                    | 150                    | 150               | -   |  |
| 5219 OTHER OFFICE SUPPLIES          | 1,536          |                                    | 1,500                  | 896               | (604)                                       |  |
| 5263 OTHER EQUIPMENT REPAIR PARTS   | -              |                                    | 200                    | 200               | -   |  |
| 5299 OTHER MATERIALS & SUPPLIES     | -              |                                    | 100                    | 100               | -   |  |
| Total 5200                          | \$1,576        | \$1,078                            | \$2,180                | \$1,576           | (\$604)                                     | - 27.71%                                 |
| 5311 LEGAL SERVICES                 | 92,295         |                                    | 100,000                | 89,840            | (10,160)                                    |  |
| 531K SEMINAR FEES                   | 1,150          |                                    | 2,500                  | 2,055             | (445)                                       |  |
| 5322 POSTAGE                        | 3,412          |                                    | 4,000                  | 2,980             | (1,020)                                     |  |
| 5323 TELEPHONE & TELEGRAPH          | 969            |                                    | 960                    | 960               | -   |  |
| 5324 TRAVEL EXPENSES                | 969            |                                    | 4,500                  | 1,560             | (2,940)                                     |  |
| 5326 MILEAGE                        | 585            |                                    | 800                    | 975               | 175   |  |
| 532L LONG DISTANCE CHARGES          | 61             |                                    | 120                    | 60                | (60)  |  |
| 5342 LIABILITY INSURANCE            | 243            |                                    | 225                    | 1,070             | 845   |  |
| 5363 CONTRACTED OTHER EQUIPMT REPAI | 170            |                                    | 600                    | 300               | (300)                                       |  |
| 5369 CONTRACTED SERVICE             | 4,136          |                                    | 3,600                  | 3,000             | (600)                                       |  |
| 5374 OTHER EQUIPMENT RENTAL         | 1,373          |                                    | 1,500                  | 879               | (621)                                       |  |
| 5391 SUBSCRIPTIONS AND DUES         | 4,522          |                                    | 6,820                  | 7,242             | 422   |  |
| 5399 OTHER SERVICES AND CHARGES     | 267            |                                    | 300                    | 300               | -   |  |
| Total 5300                          | \$110,151      | \$40,744                           | \$125,925              | \$111,221         | (\$14,704)                                  | - 11.68%                                 |
| Total 5400                          | \$-            | \$-                                | \$-                    | \$-               | \$-   |  |
| Total                               | \$418,338      | \$227,239                          | \$500,908              | \$495,879         | (\$5,029)                                   | - 1.00%                                  |

|        | Law 2010-2                               | 2014 Cap  | ital Impro  | vement l | Program  |      |      |  |
|--------|--|---|-------------|----------|--|------|------|--|
|        | FUNDING SOURCE CODE:                     | GRP-Grant Pending   |             |          | PT-Property Tax  |      |      |  |
|        | CC-Cumulative Capital Fund               | LE-Lease  |             |          | RB-Revenue Bond  |      |      |  |
|        | CDBG-Community Development Block Grant   | InfraBd-Infrastructure Bond   |             |          | ST-State Source  |      |      |  |
|        | CEDIT-Co. Economic Development Income Ta | SU-Sewer Utility  |             |          |  |      |      |  |
|        | CO-County Source                         | MISC-Miscellaneous<br>MVH-Motor Vehicle Highway<br>PCBF-Park Cumulative Bldg. Fund<br>PS-Private Source |             |          | SWU-Stormwater Utility<br>TIF-Tax Increment Financing<br>UF-User Fee<br>WU-Water Utility |      |      |  |
|        | FED-Federal Source                       |   |             |          |  |      |      |  |
|        | GOB-General Obligation Bond              |   |             |          |  |      |      |  |
|        | GRA-Grant Approved                       |   |             |          |  |      |      |  |
| Item # | Project Title & Description              | Funding   | Expenditure |          |  |      |      |  |
|        |  | Source  | 2010        | 2011     | 2012   | 2013 | 2014 |  |
| 1      | Office Equipment                         | PT  | -           | -        | -  | -    | -    |  |
| TOTAL  | 1  | 1   | -           |          | -  | -    | -    |  |